#### **WORLD-CLASS MODEL for EXCELLENCE in ACADEMICS:**

1. Development and Utilization of Technology for e-Teaching e-Learning e-Assessment

## 2. Synergistic Integration of Theory and Practice .

(refer: Medical-College-Hospital-Model)

- 3. Re-emphasis on *Engineering Systems* Design in Engineering Curriculum
- 4. Establishment of a *School for Systems Studies*

# INTEGRAL DEVELOPMENT OF HUMAN RESOURCE POTENTIAL

Conceptual Fundamentals

as the

Foundation

Technology Development

and

Utilization

Paradigm Shift in Leadership (Management/Administration)

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#### OVERALL ORGANIZATIONAL EXCELLENCE

to be achieved through

INDIVIDUAL EXCELLENCE

\_\_\_\_\_

## KESHAVA INDIVIDUAL EXCELLENCE ALEMANE

OVERALL ORGANIZATIONAL EXCELLENCE

\_\_\_\_\_

A chicken & egg (seed & tree) paradox?

Mutual Dependency ?

## A SYNERGISTIC ASSOCIATION OF INSTITUTIONAL GOALS & INDIVIDUAL INTERESTS

ACHIEVED BY APPROPRIATE

#### **LEADERSHIP**

## ESCONCERNA PRAVISION COMMITTMENT AND (icchaa shakti) (jnaana shakti) (kriyaa shakti)

THROUGH

VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

#### INTEGRATED UNIVERSAL SYSTEMS MODEL

FOR

#### VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

Synergistically interacting possibly interdependent components INDIVIDUALs working together for a common goal INSTITUTION

## ESHAVA PRASAD HALEMANE

 $(capacity) \qquad (\textit{Communicate}) \qquad (\textit{Convince/motivate/appeal}) \qquad (\textit{Commit/get-things-done})$ 

and also be *reachable*, *touched*, *moved*, (Approachable) (Sensitive) (Responsive)

rather than the authority/power to get isolated by/in an ever-expanding structural/managerial/administrative hierarchy.

#### THE UNIVERSAL FOUNTAIN SPRING OF SUSTAINING STRENGTH

IS THE

## FOUR-FOLD FOUNDATIONAL BASIS OF OUR VALUE-SYSTEM (INTEGRITY RIGHTEOUSNESS PEACE-LOVING DEDICATION)

sathya dharma shAnti prEma

## ESHAVAPED BY THE LALEMAN END COMMITMENT

Not just another manager/administrator/executive,

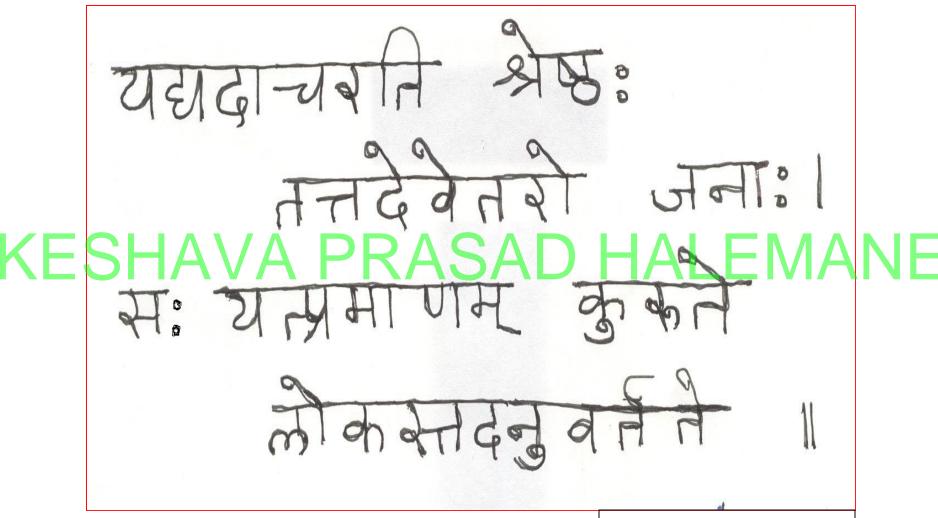
but a **JUST** leader indeed;

paying credit where it is due, avoiding misplacement, without Fear or Favour, not influenced by Prejudices or Populism, banking on Maturity and Wisdom.

#### VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

```
Leadership,
              not
                   Authority;
                                          Fair,
                                                          not
                                                               Unjust;
                   Ad-hoc;
                                                               Disturbed;
Systematic,
                                          Concerned,
              not
                                                          not
                   Mediocrity;
Excellency,
                                          Humanistic,
                                                          not Mechanistic:
              not
                                                          not Mystification
Refined,
              not
                   Crude;
                                          Demonstration,
                                                               Callosity:
                   Susceptible
                                          Sensitivity,
                                                          not
Robust
              not
              not
                   Enforce;
                                          Encouraging,
                                                          not
                                                              Domineering;
Command,
                                          Participative,
                                                               Exploitative;
Example,
              not
                   Precept;
                                                          not
                                          Associative,
Explicit,
                   Enigmatic;
                                                          not
                                                               Dissociative;
              not
Pro-active,
                   Reactive:
                                          Focused,
                                                               Dispersed;
              not
                                                          not
Coherent.
              not
                   Scattered:
                                          Convergent,
                                                               Divergent;
                                                          not
Attractive,
                   Repulsive;
                                          Assertive,
                                                               Abrasive:
              not
                                                          not
                   Discordant;
                                          Participation,
                                                          not Alienation;
Concordant,
              not
Democratic,
                   Autocratic:
                                          Responsive,
                                                          not Lethargic;
              not
Inspiring,
                   Inhibitory;
                                          Simple,
                                                               Simplistic;
              not
                                                          not
                                          Evolutionary,
Transparent,
                   Obscure;
                                                               Revolutionary;
              not
                                                          not
```

Sense-of-belonging, not Sense-of-alienation



Bhagavad Geeta: 3-21